**HRDians Water !**

And the door flew open and entered three professionals. In the suits with the tie and a brief case and an assistant and not to forget…. the water bottle.

Bringing bottled water to the organizations and work places have become a common occurrence. Many students, working professionals and employees often keep their own water bottle in their working bag to use the same throughout the day. Many schools and colleges insist to students to bring their own water. This particular luggage has become compulsory for students. Govt. is trying to reduce the weight of students’ bags minus the weight of water bottle.

It is good for school children to keep their own water in classrooms so that they can’t run out for the same since they often use it. In many organizations the workmen bring their own water, it is good but the question is why there is no pure, potable and hygienic drinking water arrangement.

Once upon a time a lecture was going on in one business Management Institution and the speaker was the professor HRD of the Institution itself. He uses to drink his own bottled water he had feteched from his home while talking, incidentally the topic of his speech was **‘Hygiene at the workplace’.** He was quoting several examples to be managed by the organization to keep the hygiene of the employees intact. I was witnessing the programme and continuously looking at the gesture of the speaker. His speech was interactive but it lacks in self examples the water of his words was not potable.

I had an wide impact of this episode that why he had to bring the water from home and why not he tried to make arrangements in his institutions to supply clean, potable & hygienic water to one and all. It is because of one reason, such persons they do not have a faith in the hygiene of the organization or they do not have dared to put this point before the organizational head to react accordingly for the overall hygiene of the organization. Why not to keep the organizational hygiene conditions at par with your home. If the HRDians thinks like this then what shall others do. It is something like **‘If gold rusts what can Iron do’.** The water bottle is small, containing the water, containing the intentions of the HRDians. When intentions have ceiling, how can they touch the skies.

Getting one’s own water bottle for use clearly indicates lack of faith in your workplace’s water or otherwise one knows that those who are not using their own water are doing a mistake. It calls for total revamp in the mindset of the HRDians. They should arrange the things which shall be of use to him as well as to one and all.

It is something like HRDians culture and it will cultivate the organizational culture, i.e. **‘Charity begins at home’.** I hope onwards no HRDians shall carry his own water but make the arrangement for him & others also for overall organizational hygienic concept.

People have a faith in you if you could be the role model for others. These simple things can be observed by you with your two eyes only but there are many eyes in the organization observe at your way of working or at work culture. There is a need of putting life in the organization culture for creating hygienic work culture. I hope I shall not find water bottles onwards in the bag of working professionals to support the clean India concept in general & hygienic organizations in specific.

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